

NATIONAL APPRENTICESHIP PROMOTION SCHEME (NAPS) APPRENTICESHIP IN NAPS



**NEFRAA
GROUP**

Registered TPA under NAPS, SKILL INDIA



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ABOUT NEFRAA GROUP



Established two decades ago, **NEFRAA GROUP** has been a leading provider of skilled and unskilled manpower solutions.

Our unwavering **Mission** is to excel in our field, consistently delivering unparalleled services to our clients.



With a **Vision** aimed at providing manpower solutions to a wide spectrum of companies, we strive to meet the diverse needs of businesses across industries..

At **NEFRAA GROUP**, we pride ourselves on our **Commitment** to quality, reliability, and professionalism, ensuring that we not only meet but exceed the expectations of our clients.



With our extensive **Experience** and dedication to excellence, we stand ready to be your trusted partner in addressing your manpower needs effectively and efficiently.



What is Apprenticeship?

Course that comprises practical training at the workplace, industry or establishment.

Why Apprenticeship?

Mandated under law for all establishment having more than 30 employees (including contractual employees) to engage apprentices.

COMMERCIAL BENEFITS

Stypend does not attracts P.F., E.S.I. & P.T.

Saving to CTC in compare to other formats.

NAPS helps in building Industry ready talent

Financial help from Gov. during OJT

Establishment can initiate it under CSR

Joining Process

- **Uploading the apprentice seats on portal / job roles**
- **Registration of Trainees on Portal 100% Profile**
- **Distribution of Syllabus , Course Material & Log Book to company.**
- **Printout of Contract to trainees & trainees file to industries**

During OJT

- **Termination Formalities of left trainees.**
- **Assessment- online & distribution of Course Material , training log books**
- **Theoretical Training in Industry premises as per course curriculum**
- **Stipend processing**
- **Returns on the portal-site on behalf of the establishment**

END of Training

- **Training completion formalities & induction of new batch**
- **Coordination of Practical & Theoretical Assessment**
- **Help to Distribution of Certificates**